



COMPANY PROFILE >>>



ToppRank
CONNECT

**SOUTH WEST
RECRUITMENT**

CONTENT

01

**Business
Summary**

02 - 04

**Permanent
Placement**

- Exclusive
- Contingent
- Retained

05

**Temporary
Placements**

06

**Healthcare
Placement**

07

**Technology and
Telecommunication
Engineering
Placement**

08

**Building &
Construction
Placements**



BUSINESS SUMMARY

A recruitment company like **TOPPRANK CONNECT** will help you with the hiring process and pair the top prospects with our clients.

We'll demonstrate how to locate the best applicant for a position as well as what recruitment firms perform.

TOPPRANK CONNECT's primary service includes the following:

We fill temporary, contract, and permanent positions mostly in the South West but also nationwide in the UK. Our primary work categories include IT and telecommunication engineering, construction, industrial and driving, healthcare, cleaning services, and security.

With regard to recruitment and the transferrable talents that our clients need, we have solid market knowledge. While some of the positions we fill require certain skills and qualifications, wherever possible, we are pleased to provide direction and help to anyone wishing to change careers.



RECRUITMENT SERVICES

Our recruitment professionals are available to help, with a strong focus on developing enduring connections with our clients, whether your recruitment requirements are for permanent, temporary, or contract jobs. Our committed consultants consistently go above and beyond the requirements of the position, and with our collective industry knowledge, we develop a thorough understanding of your company's operations and culture.

► PERMANENT PLACEMENT

At **TOPPRANK CONNECT**, we take great care to perfectly match a Candidate's abilities and traits to each position. Only when we think a candidate meets the qualifications for the position do we recommend them for consideration or an interview. We have refined our procedure to make sure every applicant possesses the necessary credentials, is aware of what is expected of them, and fits well with a company's culture. Each Candidate is carefully gotten to know by our advisors, who ask them questions about their professional backgrounds, skills, and objectives.

Our three permanent placement choices are as follows:

1. EXCLUSIVE

A **TOPPRANK CONNECT** Consultant holds the role just for this service. This option enables the consultant to take their time to deliver the best prospects and qualification process, which benefits the clients by resulting in a higher-quality hire.

In order to establish a transparent and reliable working relationship, **TOPPRANK CONNECT** acts as an extension of your team, providing communication and updates throughout the hiring process. Additionally, by preventing many recruiters from

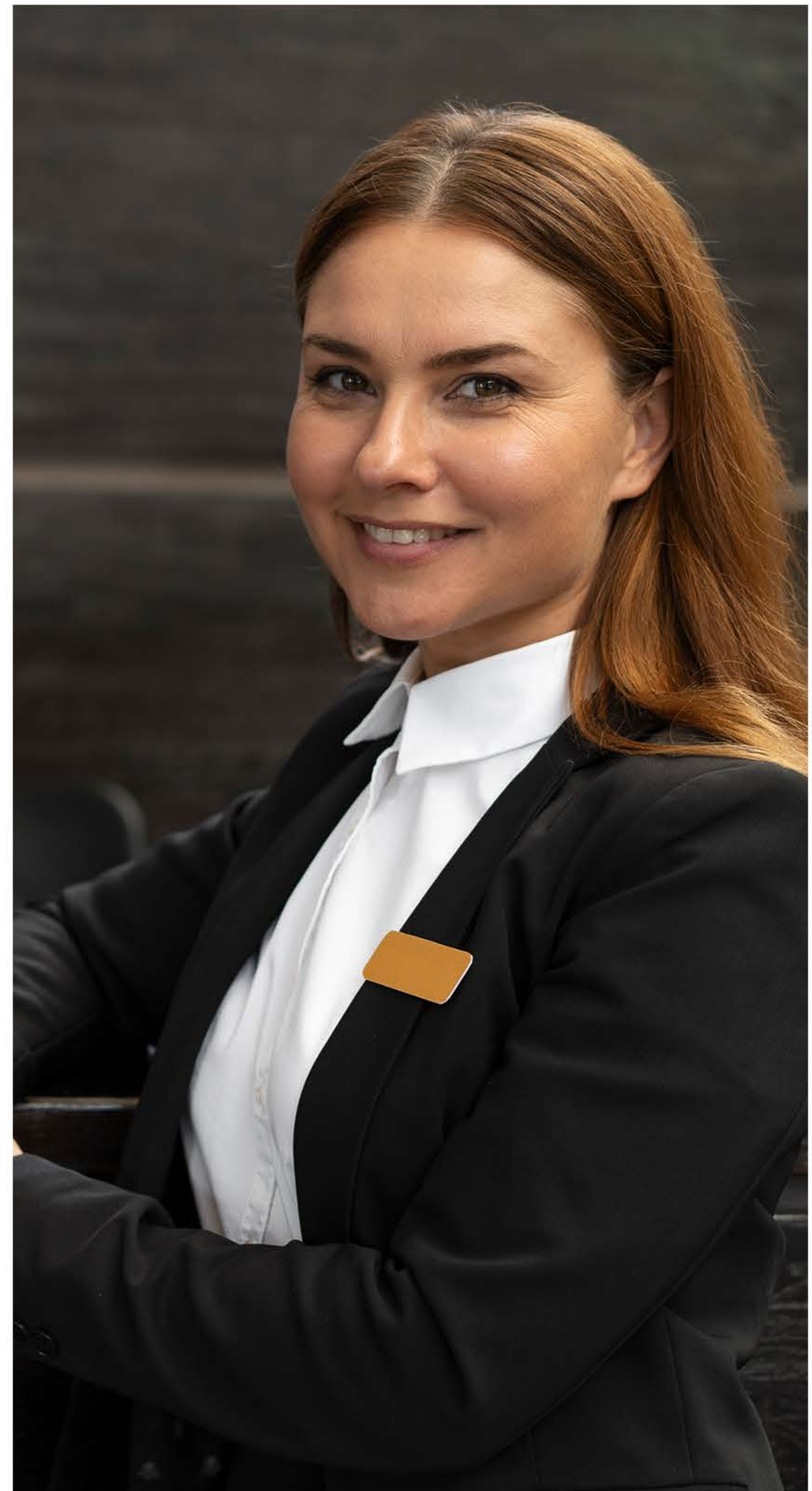
contacting the same applicant for the same post, exclusive recruiting improves the employer brand. Your company is represented by your recruitment consultant. You can manage that image by utilising a premium service.

You only pay for exclusive recruitment if a placement is successful. The majority of our recruitment consultants are also open to reducing their cost in exchange for a premium service.

2. CONTINGENT

The Client collaborates with other Recruitment Agencies to provide this service. Working with many recruitment agencies allows you to access a larger pool of candidates quickly. Contrary to exclusive recruitment, where a client would receive a specialised, finely tuned shortlist from one agency, contingent recruitment still necessitates the client to screen CVs internally as they are more likely to receive more applications and individuals who have also applied to other positions.

In order to ensure that we represent your brand in a professional manner, **TOPPRANK CONNECT** always aims to offer a thorough, reliable, and professional service.



You only pay for contingent hiring if a placement is successful.



3. RETAINED

The hiring process for retained positions is pay as you go. It is divided into three sections:

Initial payment equal to a portion of the anticipated fee.

Second, a percentage is paid after the shortlist is created, and

finally, the full amount is paid if a job is successfully placed. The first two payments are not refundable if the client decides not to proceed with the hiring.

Your **TOPPRANK CONNECT** Consultant will have more time with retained search since they will have more time to thoroughly headhunt passive candidates and examine active databases. In order to find the best people who fit your needs and brand and work together to get the desired result, we establish solid working relationships with each of our clients.

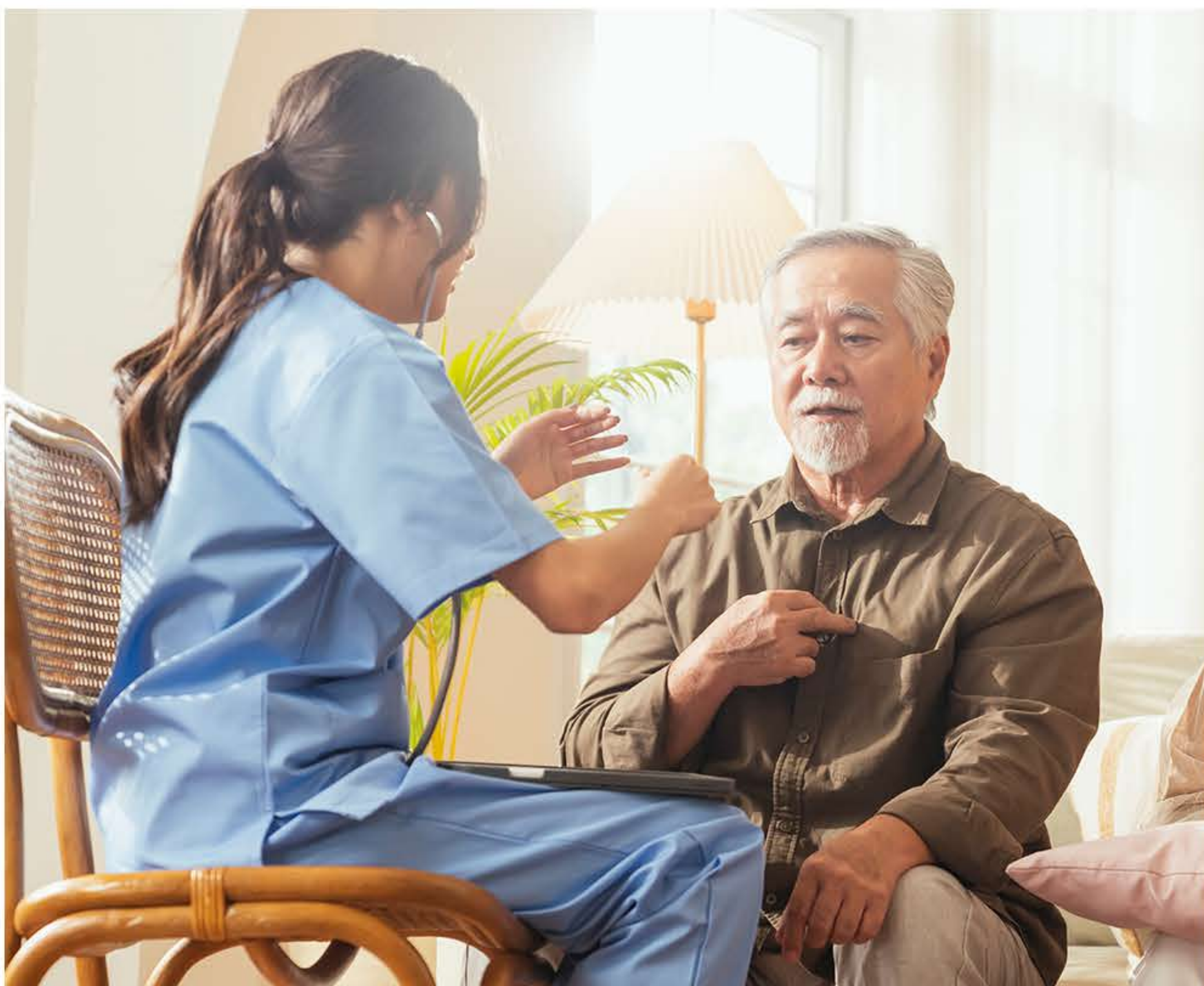
► TEMPORARY PLACEMENTS

Our temporary employees provide more than just emergency coverage for our clients; they are vital to the operations of many businesses and offer a quick and efficient option to hire qualified personnel. In Wiltshire and the surrounding areas, **TOPPRANK CONNECT** has a steady supply of trained temporary workers that are effective at completing high-quality work in a variety of sectors. The administration and the details will be handled by **TOPPRANK CONNECT**, allowing for a quick turnaround for you.



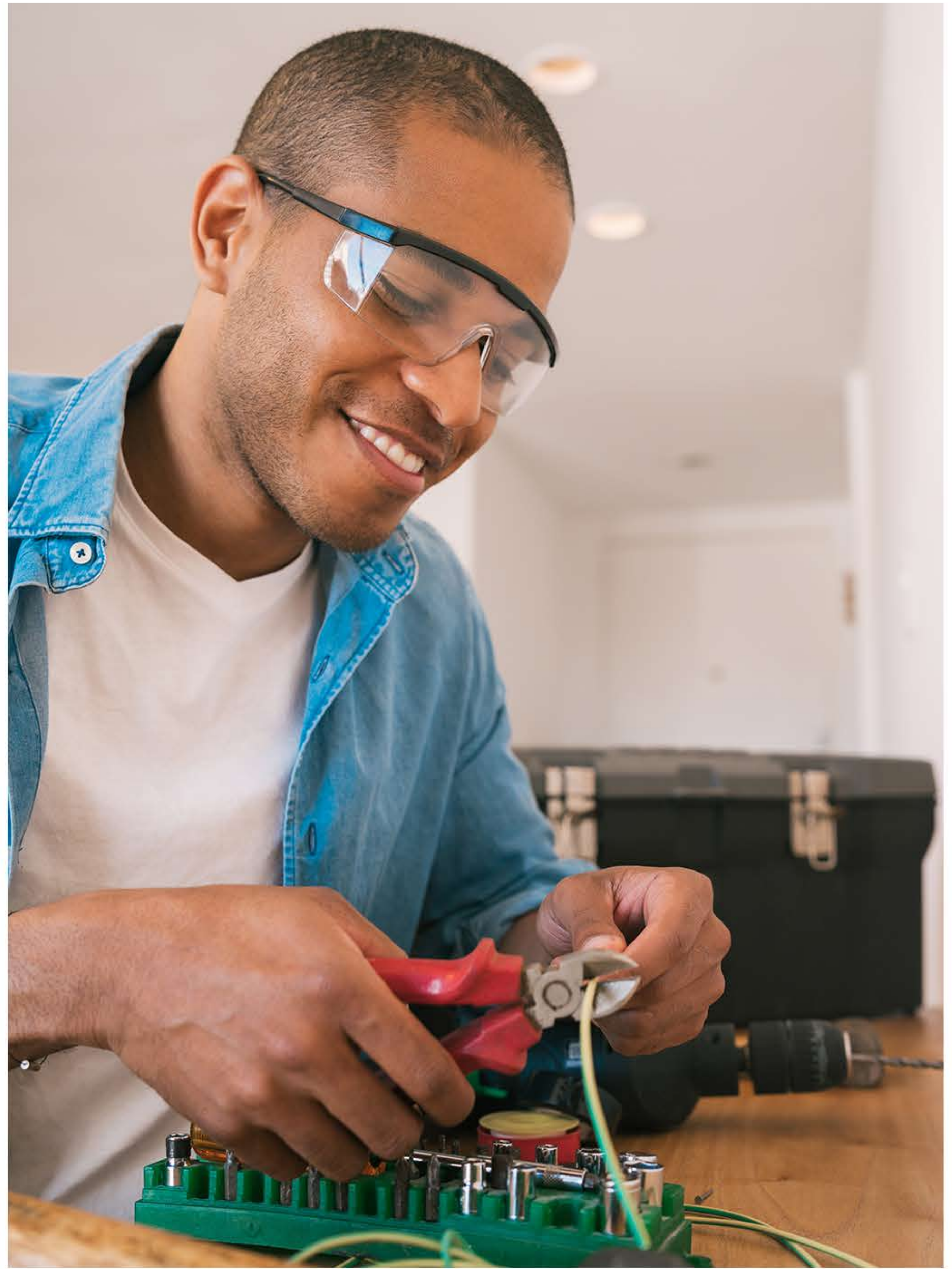
► HEALTHCARE PLACEMENT

Whether you're seeking for nurses, doctors, caretakers, or to fill Reablement service posts, TOPPRANK CONNECT has a thorough awareness of the needs in healthcare recruitment. We are completely aware of the kind of abilities and credentials required for various healthcare placements. Our knowledgeable Consultants will collaborate directly with you to identify, evaluate, and place the appropriate Candidates to support your company's objectives.



► TECHNOLOGY AND TELECOMMUNICATION ENGINEERING PLACEMENT

Whether you're searching for IT specialists or professionals, telco specialists or professionals, **TOPPRANK CONNECT** has a thorough awareness of the needs in this sector of recruitment. We are fully aware of the special characteristics and credentials required for placements in this industry. To identify, pair, and place the perfect Candidates to support your business objectives, our professional Consultants will work closely with you.



► BUILDING & CONSTRUCTION PLACEMENTS

With regards to building & construction placements, **TOPPRANK CONNECT** is highly qualified. We have accumulated a special experience in this field through years of recruitment for some of the largest employers in the Wiltshire regions. If you need labour, we can help you find the proper people to strengthen your staff because we have the knowledge and resources to do so

